The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-478-4431. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at www.dol.gov/ebsa/healthreform or call 1-800-478-4431 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	$525 person/ $1,575 family	Generally, you must pay all of the costs from provider up to the deductible amount before this plan begins to pay. If you have other family members on the plan, each family member must meet their own individual deductible until the total amount of deductible expenses paid by all family members meets the overall family deductible.
Are there services covered before you meet your deductible?	Yes. Preventive care, physician visits, preadmission tests, 2nd surgical opinions, Medicare eligible claims, well baby/child exams, physicals, prescription drugs, vision benefits and Teladoc services are covered before you meet your deductible.	This plan covers some items and services even if you haven't yet met the deductible amount. But a copayment or coinsurance may apply. For example, this plan covers certain preventive services without cost sharing and before you meet your deductible. See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/.
Are there other deductibles for specific services?	No.	You don't have to meet deductibles for specific services.
What is the out-of-pocket limit for this plan?	Medical: $2,525 per person / $5,575 per family. Prescription Drugs: $5,075 per person / $9,875 per family.	The out-of-pocket limit is the most you could pay in a year for covered services. If you have other family members in this plan, they have to meet their own out-of-pocket limits until the overall family out-of-pocket limit has been met.
What is not included in the out-of-pocket limit?	Premiums, balance-billing charges, health care this plan doesn't cover, expenses in excess of usual, customary and reasonable (UCR), prescription drugs, vision benefits..	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a network provider?	Yes. Does not apply to Medicare eligible. See www.premera.com/sharedadmin or call 1-800-810-BLUE (2583) for a list of preferred providers. Teladoc.com/Premera 1-855-332-4059. For Transcarent see http://www.transcarent.com or call 1-800-680-1366 (AK Non-Medicare residents only).	This plan uses a provider network. You will pay less if you use a provider in the plan's network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware, your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services. Participants will only be liable for the in-network cost share for non-network emergency services, non-

Important Questions	Answers	Why This Matters:
	For hearing providers, see www.epichearing.com or call 1-866-956-5400. To locate a preferred vision provider see www.vsp.com.	network providers at in-network facilities, and non-network air ambulance services.
Do you need a referral to see a specialist?	No.	You can see the specialist you choose without a referral.

All copayment and coinsurance costs shown in this chart are after your deductible has been met, if a deductible applies.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	$15 copay/visit plus 50% coinsurance of the allowed amount; deductible does not apply	$15 copay/visit plus 50% coinsurance of the usual, customary and reasonable (UCR) amount; deductible does not apply	All services must be medically necessary. Copay and deductible waived for Teladoc visits (Active and Non-Medicare only).
	Specialist visit			
	Preventive care/screening/ Immunization	No charge; deductible does not apply	No charge; deductible does not apply	See www.healthcare.gov for a list of preventive services. You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	50% coinsurance of the allowed amount	50% coinsurance of the UCR amount	Covered 100% of the allowed amount/UCR if done in conjunction with preventive services or as prerequisites to surgery.
	Imaging (CT/PET scans, MRIs)			
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.express-scripts.com	Generic drugs	Retail: $7 copay/prescription; Mail: $14 copay/prescription .	Preferred provider copay plus difference in cost. Member pays out-of-pocket and must submit to Express Scripts for reimbursement.	Coverage limited to drugs listed on plan formulary. Covers up to a 30-day supply for a retail prescription and 31 – 90-day supply for a mail order prescription. Specialty drugs require preauthorization and are covered under a partial fill program (15-day supply).
	Preferred brand drugs	Retail: $25 copay/prescription; Mail: $50 copay/prescription.		

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
	Non-preferred brand drugs	Retail: $40 copay/prescription; Mail: $80 copay/prescription. 100% on certain drug classes.		
	Specialty drugs	Same as generic/brand benefit		
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	50% coinsurance of the allowed amount	50% coinsurance of the UCR amount	None
	Physician/surgeon fees	$15 copay/visit plus 50% coinsurance of the allowed amount	$15 copay/visit plus 50% coinsurance of the UCR amount	None
If you need immediate medical attention	Emergency room care	50% coinsurance of the allowed amount	50% coinsurance of the UCR amount	None
	Emergency medical transportation	50% coinsurance of the allowed amount	50% coinsurance of the UCR amount	None
	Urgent care	50% coinsurance of the allowed amount	50% coinsurance of the UCR amount	None
If you have a hospital stay	Facility fee (e.g., hospital room)	50% coinsurance of the allowed amount	50% coinsurance of the UCR amount	Preauthorization is required, if determined not medically necessary charges may not be covered.
	Physician/surgeon fees	$15 copay/visit plus 50% coinsurance of the allowed amount	$15 copay/visit plus 50% coinsurance of the UCR amount	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	$15 copay/visit plus 50% coinsurance of the allowed amount	$15 copay/visit plus 50% coinsurance of the UCR amount	None
	Inpatient services	$15 copay/visit plus 50% coinsurance of the allowed amount	$15 copay/visit plus 50% coinsurance of the UCR amount	Preauthorization is required, if determined not medically necessary charges may not be covered.
If you are pregnant	Office visits	$15 copay/visit plus 50% coinsurance of the allowed amount;	$15 copay/visit plus 50% coinsurance of the UCR amount	Cost sharing does not apply to certain preventive services. Depending on the type of services, coinsurance and/or copay may apply.
	Childbirth/delivery	$15 copay/visit plus 50%	$15 copay/visit plus 50%	Preventive maternity services are covered

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
	professional services	coinsurance of the allowed amount	coinsurance of the UCR amount	for dependent children. No coverage is provided for a child of a dependent child.
	Childbirth/delivery facility services	50% coinsurance of the allowed amount	50% coinsurance of the UCR amount	Preventive maternity services are covered for dependent children. No coverage is provided for a child of a dependent child.
If you need help recovering or have other special health needs	Home health care	50% coinsurance of the allowed amount	50% coinsurance of the UCR amount	Maximum of 130 visits of four hours per year.
	Rehabilitation services	50% coinsurance of the allowed amount	50% coinsurance of the UCR amount	Preauthorization is required, if determined not medically necessary charges may not be covered.
	Habilitation services	50% coinsurance of the allowed amount	50% coinsurance of the UCR amount	Limited to speech, occupational and physical therapy for the treatment of a mental health condition or congenital birth defect.
	Skilled nursing care	50% coinsurance of the allowed amount	50% coinsurance of the UCR amount	Preauthorization is required, if determined not medically necessary charges may not be covered. Maximum of 120 days per calendar year.
	Durable medical equipment	50% coinsurance of the allowed amount	50% coinsurance of the UCR amount	Rental or purchase of medically necessary equipment. Cost of rental covered up to purchase price.
	Hospice services	50% coinsurance of the allowed amount	50% coinsurance of the UCR amount	None
If your child needs dental or eye care	Children's eye exam	No charge	Excess of $92	Vision benefits are optional and must be purchased. Benefit limited to once every 12 months. Vision coverage is provided through VSP.
	Children's glasses	No charge Up to $200 for contact lenses	Charges over the excess of $89 for frames & $38 for lenses Up to $185 for contact lenses	Vision benefits are optional and must be purchased. Frames limited to once every 24 months.
	Children's dental check-up	Not covered	Not covered	None

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)		
• Bariatric Surgery • Benefits when Medicare is or could be primary. (This exclusion applies if you are eligible to enroll in Medicare, but fail to do so.)	• Cosmetic Surgery (except to correct function disorder) • Dental Care (Adult) • Infertility treatment • Injury or Illness for which a third-party may be responsible.	• Long-term care • Penile Implants • Pregnancy for a dependent child Routine foot care • Weight loss programs • Work related injury or illness

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)		
• Acupuncture and Chiropractic Care (shared limit of $500 per person, $1,000 per family each calendar year) Limit is waived if part of a formal treatment plan	• Hearing Aids • Non-emergency care when traveling outside the U.S. (care must be medically necessary and standard care in the U.S.)	• Private-duty nursing • Routine eye care (Adult) if option is elected

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform and Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318- 2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information on how to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. You may also contact the Trust Administration Office at 1-800-478-4431.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-478-4431.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-478-4431.

*To see examples of how this **plan** might cover costs for a sample medical situation, see the next section.*

About these Coverage Examples:

This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost-sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby
(9 months of in-network pre-natal care and a hospital delivery)

The plan's overall deductible	$525
Specialist *copay* + *coinsurance*	$15+20%
Hospital (facility) *coinsurance*	20%
Other *coinsurance*	20%

This EXAMPLE event includes services like:
Specialist office visits *(prenatal care)*
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests *(ultrasounds and blood work)*
Specialist visit *(anesthesia)*

Total Example Cost	$12,700

In this example, Peg would pay:

Cost Sharing	
Deductibles	$500
Copayments	$30
Coinsurance	$2,000
What isn't covered	
Limits or exclusions	$60
The total Peg would pay is	$2,590

Managing Joe's Type 2 Diabetes
(a year of routine in-network care of a well-controlled condition)

The plan's overall deductible	$525
Specialist *copay* + *coinsurance*	$15+20%
Hospital (facility) *coinsurance*	20%
Other *coinsurance*	20%

This EXAMPLE event includes services like:
Primary care physician office visits *(including disease education)*
Diagnostic tests *(blood work)*
Prescription drugs
Durable medical equipment *(glucose meter)*

Total Example Cost	$5,600

In this example, Joe would pay:

Cost Sharing	
Deductibles	$500
Copayments	$600
Coinsurance	$300
What isn't covered	
Limits or exclusions	$20
The total Joe would pay is	$1,420

Mia's Simple Fracture
(in-network emergency room visit and follow up care)

The plan's overall deductible	$525
Specialist *copay* + *coinsurance*	$15+20%
Hospital (facility) *coinsurance*	20%
Other *coinsurance*	20%

This EXAMPLE event includes services like:
Emergency room care *(including medical supplies)*
Diagnostic test *(x-ray)*
Durable medical equipment *(crutches)*
Rehabilitation services *(physical therapy)*

Total Example Cost	$2,800

In this example, Mia would pay:

Cost Sharing	
Deductibles	$500
Copayments	$50
Coinsurance	$500
What isn't covered	
Limits or exclusions	$0
The total Mia would pay is	$1,050

The plan would be responsible for the other costs of these EXAMPLE covered services.